D.E.S'Brihan Maharashtra college of Commerce (Autonomous), Pune

Report of the External Peer Members of the Internal Quality Assurance Cell:

On the overall functioning of the college as autonomous institution, For the academic year 2019-20:

Name of the College: DES'Brihan Maharashtra College of Commerce, Shivajinagar, Pune 411004

External Peer review team:

S.no.	Name	Designation	Email/contact
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Introduction: Brihan Maharashtra College of Commerce is a premier institute imparting education in Commerce and Management since 1943. The IQAC of BMCC was formed in the year 2005. As external peer members of the cell, we would like to make the following observations/remarks on the functioning of the institution which received its autonomous status in the year 2017-18.

- Curriculum: BMCC has in place the Boards of Studies for Business studies, Accountancy and Law, Economics and Banking, Languages, Mathematics/statistics and Computers and for Experiential Learning. The constitution of these boards has been done as per the norms laid down by the UGC. The institution conducts regular meetings wherein syllabus is discussed, and necessary changes/upgradation are brought about.
- Teaching /Learning: Faculty of the institution proactively initiate good practices and engage students in an interesting manner in their learning process. Department wise quiz, screening of documentaries on national figures, short films on social issues, encouraging and guiding participation in elocutions and debates, workshops on entrepreneurship development, industry visits, guest lectures and so on are just a few instances. International conference on Sustainable development was organised this year.
- Infrastructure and Student Amenities: BMCC has a good infrastructure for teaching learning. Additionally, construction of a new academic complex on the campus has been initiated. The new complex will house many new programmes in Commerce and Management. All classrooms have interactive digital panels installed.

- Use of IT in administration and teaching has been well configured through the ERP
- **Feedback system**: Feedback system is in place. Student satisfaction survey is taken by the college along with feedback on faculty, curriculum and general facilities of the college. The analysis of feedback has given very encouraging results.
- **Human Resource Development**: Faculty and administrative staff have been provided with learning opportunities through training, Workshops /seminars.
- **Incentivisation of teachers** for research has been done by providing seed money for research projects. Projects which are interdisciplinary in nature have been taken up by the teachers and students. Teachers are encouraged to participate in international /national conferences and contribute papers in research journals.
- **Placements:** A placement officer has been appointed to strengthen the cell. Students who have registered with the placement cell are given training for group discussion and Personal Interview and are guided by industry experts before they appear for the screening test. Students are placed in various companies with an average salary of 3.5 to 5 lacs per anum
- Innovative Activities: The college faculty has been introducing a number of innovative teaching practices to make the presentation of the syllabus interesting to the students. Stock trading on virtual platform, Moot court activity, MOOCs, heritage visits, surveys, Visits, activity based learning have been a part of curriculum delivery. Language laboratory and courses through Experiential learning board have been appreciated.
- Outreach programmes: Students are motivated to undertake projects for community development through NSS, Red Cross. Visits to old age homes, orphanage, and interaction with them has been a regular feature.
- **Alumni engagement:** BMCC has a good connect with its alumni and they contribute academically and financially for the welfare of the institution.

Suggestions/Recommendations:

- 1) Research by faculty as well as students is required to be promoted.
- 2) Library must integrate more of IT in the system.

Shri.A.G. Gosavi	Dr.Ashok Joshi
Place:	
Date:	