

26-02-2020

ANKIT RAI  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.

*Dear ANKIT RAI*

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

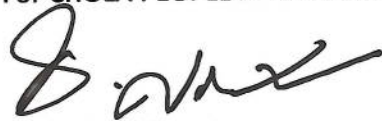
Your annual Cost to Company would be Rs. 3.5 Lakhs, details of which are appended in the annexure.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your background verification and medical fitness and your successful completion of your Academic Degree in April / May 2020.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

Yours faithfully,  
For **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



Authorized Signatory

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**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

\_\_\_\_\_  
SIGNATURE

<b>Contact:</b>	<b>Landline:</b>	<b>Mobile:</b>
	<b>Email id:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>

26-02-2020

**BHAVNA MIRPURI  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.**

*Dear BHAVNA MIRPURI*

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

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For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



**Authorized Signatory**

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	<b>Email id:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>

A-K

26-02-2020

**MANPREET KAUR RAMSINGHANI  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.**

*Dear MANPREET KAUR RAMSINGHANI*

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

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**Yours faithfully,  
For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



**Authorized Signatory**

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**SIGNATURE**

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	<b>Email id:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>



26-02-2020

**NIRALI BAFANA  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.**

*Dear NIRALI BAFANA*

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

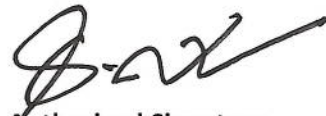
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We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

**Yours faithfully,  
For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



**Authorized Signatory**

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**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

\_\_\_\_\_  
**SIGNATURE**

<b>Contact:</b>	<b>Landline:</b>	<b>Mobile:</b>
	<b>Email id:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>

26-02-2020

**RAHUL MANOHAR JADHAV  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.**

*Dear RAHUL MANOHAR JADHAV*

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

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**Yours faithfully,  
For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**

  
**Authorized Signatory**

**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

**SIGNATURE**

<b>Contact:</b>	<b>Landline:</b>	<b>Mobile:</b>
	<b>Email id:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>

26-02-2020

SAMIKSHA TALDA  
BRIHAN MAHARASHTRA COLLEGE OF COMMERCE  
PUNE.

Dear SAMIKSHA TALDA

*Welcome to the Chola family!*

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

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The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your background verification and medical fitness and your successful completion of your Academic Degree in April / May 2020.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

Yours faithfully,  
For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

  
Authorized Signatory

---

**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

\_\_\_\_\_  
SIGNATURE

Contact:	Landline:	Mobile:
	Email id:	Emergency Contact: (Name & Mobile no)

A-K



BACKED BY FAIRFAX

## PRIVATE AND CONFIDENTIAL

Date: 18 Dec 2019

Anushri Rajesh Alone

### OFFER LETTER

Dear Anushri,

Subsequent to your meetings with Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Executive Trainee Administration** and will be located at **Pune**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 350000/-** (Rupees Three Lac Fifty Thousand Only).
- 1.3 Your Gross Annual Compensation will include a performance-linked bonus of **10%** subject to achievement of pre-defined targets.
- 1.4 All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's policies and procedures and the Employment Agreement.
- 1.5 The probation period will be for 1 Year from the date of joining.
- 1.6 Your employment with the Company is subject to:
  - (a) The accuracy of the testimonials and information provided by you; and,
  - (b) You being free from any contractual restrictions preventing you from accepting this offer and will return receipt of acceptance of this offer within 5 working days.
- 1.7 At any time, the contract may be terminated by either party by giving 90 days' notice in writing. Go Digit General Insurance reserves the right to payment of salary in lieu of the notice period.
- 1.8 On the day of your joining kindly bring photocopies of your certificates (all education qualifications, address proof, Pan card copy, ID proof, all previous employers' certificates, Form 16, Last employer's salary slip of last 3 months, relieving Letter from last employer), along with four passport size photographs.

This offer is being issued subject to successful verification of all your documents submitted. As a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. We are excited at the prospect of having you join us and look forward to a rewarding association.





BACKED BY FAIRFAX

## PRIVATE AND CONFIDENTIAL

Date: 18 Dec 2019

Geetashree Anil Kulkarni

### OFFER LETTER

Dear Geetashree,

Subsequent to your meetings with Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Executive Trainee Administration** and will be located at **Pune**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 350000/-** (Rupees Three Lac Fifty Thousand Only).
- 1.3 Your Gross Annual Compensation will include a performance-linked bonus of **10%** subject to achievement of pre-defined targets.
- 1.4 All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's policies and procedures and the Employment Agreement.
- 1.5 The probation period will be for 1 Year from the date of joining.
- 1.6 Your employment with the Company is subject to:
  - (a) The accuracy of the testimonials and information provided by you; and,
  - (b) You being free from any contractual restrictions preventing you from accepting this offer and will return receipt of acceptance of this offer within 5 working days.
- 1.7 At any time, the contract may be terminated by either party by giving 90 days' notice in writing. Go Digit General Insurance reserves the right to payment of salary in lieu of the notice period.
- 1.8 On the day of your joining kindly bring photocopies of your certificates (all education qualifications, address proof, Pan card copy, ID proof, all previous employers' certificates, Form 16, Last employer's salary slip of last 3 months, relieving Letter from last employer), along with four passport size photographs.

This offer is being issued subject to successful verification of all your documents submitted. As a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. We are excited at the prospect of having you join us and look forward to a rewarding association.





BACKED BY FAIRFAX

## PRIVATE AND CONFIDENTIAL

Date: 18 Dec 2019

Sudhansu Bala

### OFFER LETTER

Dear Sudhansu,

Subsequent to your meetings with us at Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Executive Trainee Customer Experience** and will be located at **Pune**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 350000/-** (Rupees Three Lac Fifty Thousand Only).
- 1.3 Your Gross Annual Compensation will include a performance-linked bonus of **10%** subject to achievement of pre-defined targets.
- 1.4 All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's policies and procedures and the Employment Agreement.
- 1.5 The Training Program will be for a period of 1 Year from your date of joining.
- 1.6 Your employment with the Company is subject to:
  - (a) The accuracy of the testimonials and information provided by you; and,
  - (b) You being free from any contractual restrictions preventing you from accepting this offer and will return receipt of acceptance of this offer within 5 workings days.
- 1.7 At any time, the contract may be terminated by either party by giving 90 days' notice in writing. Go Digit General Insurance reserves the right to payment of salary in lieu of the notice period.
- 1.8 On the day of your joining kindly bring photocopies of your certificates (all education qualifications, address proof, Pan card copy, ID proof, all previous employers' certificates, Form 16, Last employer's salary slip of last 3 months, relieving Letter from last employer), along with four passport size photographs.

This offer is being issued subject to successful verification of all your documents submitted. As a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. We are excited at the prospect of having you join us and look forward to a rewarding association.



BACKED BY FAIRFAX

## PRIVATE AND CONFIDENTIAL

Date: 18 Dec 2019

Swaran Dheeraj Thandwal

### OFFER LETTER

Dear Swaran,

Subsequent to your meetings with Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Executive Trainee Retail – Strategic Partnership** and will be located at **Pune**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 350000/-** (Rupees Three Lac Fifty Thousand Only).
- 1.3 Your Gross Annual Compensation will include a performance-linked bonus of **10%** subject to achievement of pre-defined targets.
- 1.4 All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's policies and procedures and the Employment Agreement.
- 1.5 The probation period will be for 1 Year from the date of joining.
- 1.6 Your employment with the Company is subject to:
  - (a) The accuracy of the testimonials and information provided by you; and,
  - (b) You being free from any contractual restrictions preventing you from accepting this offer and will return receipt of acceptance of this offer within 5 working days.
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- 1.8 On the day of your joining kindly bring photocopies of your certificates (all education qualifications, address proof, Pan card copy, ID proof, all previous employers' certificates, Form 16, Last employer's salary slip of last 3 months, relieving Letter from last employer), along with four passport size photographs.

This offer is being issued subject to successful verification of all your documents submitted. As a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. We are excited at the prospect of having you join us and look forward to a rewarding association.



BACKED BY FAIRFAX

## PRIVATE AND CONFIDENTIAL

Date: 18 Dec 2019

Tejan Shirodkar

### OFFER LETTER

Dear Tejan,

Subsequent to your meetings with Go Digit General Insurance Limited, we are pleased to make an offer of employment on the following terms and conditions:

- 1.1 You shall be appointed to the position of **Executive Trainee Retail – Strategic Partnership** and will be located at **Pune**.
- 1.2 As an employee of the Organisation, your Gross Annual Compensation (Cost to Company) will be **Rs. 350000/-** (Rupees Three Lac Fifty Thousand Only).
- 1.3 Your Gross Annual Compensation will include a performance-linked bonus of **10%** subject to achievement of pre-defined targets.
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Date: 06-Jan-2021

Mr. / ~~Ms.~~ Akhilesh Gaikwad

Dear Akhilesh,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Pune Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

**1. Date of joining**

Your appointment is effective from the date of joining which shall be as early as but not later than **11-Jan-2021**.

**2. Salary**

Your gross compensation will be **Rs. 2,39,653/- (Rupees Two Lakhs Thirty Nine Thousand and Six Hundred and Fifty Three Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

**3. Salary review**

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year.

**4. Incentive**

You can earn an incentive after three months from your date of joining; you can earn an incentive up to 4% of your Fixed emoluments, i.e. maximum of **Rs. 8654 /- p.a.**, which is a part of your total emoluments as mentioned in the annexure and this shall be linked to your performance and shall be governed by the Company rules and policy.

**5. Leave**

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

**6. Retirement**

The retirement age is 58 years.

**7. Probation & Confirmation:**

You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

**8. Other Work**

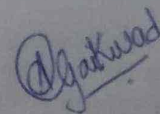
Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

**Gallagher Service Center LLP**

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspaces IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700  
Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)





**Date:** 06-Jan-2021

**Mr. / Ms. Deepak Jha**

**Dear Deepak,**

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Pune Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

**1. Date of joining**

Your appointment is effective from the date of joining which shall be as early as but not later than **11-Jan-2021**.

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**8. Other Work**

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

**Gallagher Service Center LLP**

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)

Regd Off:  
Northern Operating Services Pvt. Ltd.  
2<sup>nd</sup> Floor, RMZ Ecospace, Campus 1C,  
Sarjapur Outer Ring Road  
Bangalore, 560 103,  
Karnataka, India.  
Main - +91 (80) 4017 8500  
CIN - U72300KA2005PTC048089

SEZ Unit:  
Northern Operating Services Pvt. Ltd.  
Tower A, 13<sup>th</sup> to 16<sup>th</sup> Floor,  
EON Free Zone- II,  
EON Kharadi Infrastructure Pvt. Ltd. – SEZ,  
Survey No.72/2/1, Kharadi, Pune – 411 014,  
Maharashtra, India.  
Main - +91(20) 48538200



28-July-2020

Prajakta Prakash Kasar  
prajaktakasar37@gmail.com  
Flat No.01, O2, Alankapuri Society  
Kakde Park, Chinchwad  
Pune - 411033

Dear Prajakta,

We are delighted to offer you employment with Northern Operating Services Private Limited (referred as NOS hereafter) as **Analyst** in our **Global Reconciliations** Department within the **Global Services**. Your official title at Northern will be **Non Officer**.

This Employment Agreement sets out the particulars of the terms and conditions of employment between Northern Operating Services Private Limited, Tower A, 13th to 16th Floor, EON Free Zone- II, EON Kharadi Infrastructure Pvt. Ltd. – SEZ, Pune – 411 014 (“Northern”) and Prajakta Prakash Kasar of Flat No.01, O2, Alankapuri Society, Kakde Park, Chinchwad , Pune - 411033.

Any reference to “this agreement” throughout is reference to the terms and conditions of your employment as set out in this Statement.

## **1. Conditions**

Your employment is conditional on:

- (a) your agreement to and acceptance of this Employment Agreement;
- (b) you providing Northern with a valid Aadhaar number
- (c) your agreement to and acceptance (both in writing and electronically where requested) of the attached Non-Solicitation and Confidentiality Agreement;
- (d) should Northern request it, a medical assessment and report satisfactory to Northern;
- (e) the completion of background screening checks, including criminal records checks, (both prior to the commencement of your employment and on a recurring basis during employment) and receipt of written references to the satisfaction of Northern;
- (f) you providing Northern with satisfactory proof of any relevant qualifications, as may be requested by Northern;





Dear Aishwarya,

Greetings from SG Analytics!!

Congratulations on clearing our selection process. We welcome you to be a part of SG Analytics.

As per discussions you would be offered a research project in Investment Research Domain (ESG).

**Designation** - Consultant

**Monthly compensation:** 20,000 per month \*

**Joining date** – 1<sup>st</sup> June 2020, Monday

**Project end date** – 31<sup>st</sup> December 2020, Thursday

- Work hours - 9/10 am to 6/7 pm
- No paid leaves will be available through the length of the project
- SGA reserves the right to extend the project duration subject to business requirement. In such a case, a notice of 2 weeks will be provided. Duration of such extension might not be more than one month
- SGA can terminate the contract with a 30 day notice period
- Project needs flexibility in order to meet business requirements

**Kindly send your acceptance by today end of the day stating that you accept the offer.**

On your first day you need to provide following documents originals as well as a copy of it.

- 1 passport size photographs
- 2 photo copy of Pan card
- 2 photocopy of permanent address proof, valid passport
- 10th and 12th mark sheet and Certificate
- Graduation & Post graduation mark sheet and certificate

\*Tax deduction as per IT Rules



**Himani Rawat** | Executive – Human Resources

T: +91 206 730 7272

M: +91 7028828791

[www.sganalytics.com](http://www.sganalytics.com)

New York | Seattle | London | Zürich | Pune | Hyderabad

