

PERSPECTIVE PLAN – 2017-2022



Deccan Education Society, Pune was established in 1884 and registered on 13th August 1885 by four patriotic visionaries- Vishnu Shastri Chiplunkar, Lokmanya Bal Gangadhar Tilak, Gopal Ganesh Agarkar and Mahadeo Ballal Namjoshi.

(a) Vision Statement

Vision Statement of the College is concurrent with the objective of the DES.

It is described as follows- “The object of the society is to facilitate education by starting, affiliating or incorporating at different places, as, circumstances permit, Schools and Colleges under the private management or by any other ways best adapted to the wants of the people and provide the same at the affordable cost to all classes of the society.”

(b) Mission Statement

The Mission Statement has been adopted by the College from the inaugural speech of the founder Principal Prof. D.G. Karve. The Mission Statement of the College is -

“To make a citizen of India as fully endowed materially, intellectually, and morally as the citizen of the most advanced country of the world is our collective aim. All activities connected with the College will be consciously correlated to this declared objective of the society”.

The success of an institution’s mission and vision is driven by value-based ethical behaviour of its committed faculty members, officers, staff and

students. A teacher has a very crucial role in shaping the character, personality and career of the students. With an intension of developing concern for environment, appreciation for heritage, and understanding societal needs and development among students, various short courses can be conducted under experiential learning board.

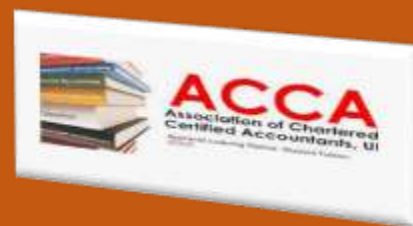
The Perspective plan of 2017- 2022 is operational and 2022-2027 plan is in process. The perspective institutional plan is prepared every five years. After detailed discussion with the IQAC, the review of the perspective plan for 2021-2025 was undertaken in meetings of the management, teachers, administrative staff and students before drafting a final plan. The aspects considered for inclusion in the plan are- introduction of new courses, addition of physical and technical infrastructure, examination reforms, evaluation, additional programs, certification of courses, research base, industrial linkages, implementing programs and activities related to conservation of the environment and other reach out activities.

The perspective plan 2017-2022 –

- **New degree programmes to be introduced** – With the changing perspective in education along with increased demand for commerce and management courses, new skill based, and multi-disciplinary courses would be apt. So, apart from traditional courses in commerce, it would be more beneficial for students to study specialised courses in the upcoming

fields. BMCC being a single faculty pioneer institute in commerce, is planning to introduce such specialisation courses to make students industry ready.

- **To establish collaboration with reputed Institutions for Higher Education-** The smooth transition of commerce students into industry will be possible if they are introduced to the nitty gritty of the industry in the college itself. For this, BMCC decided that collaboration with professional bodies will be a good initiative. Professional bodies like ACCA(UK), CMA(US), ISDC etc. could be considered.



- **To provide coaching for the competitive Exams-** While there is no fool proof recipe for success, the probability of success greatly improves with proper guidance, preparation, and sheer hard work. We at BMCC believe that with proper guidance, mentoring and preparation of the students, they

can crack the toughest of the competitive exams- MPSC, UPSC etc. Expert & Experienced Faculty, Mentors with great enthusiasm, Personal guidance - is our mantra. Our teachers have reasonable knowledge in their respective fields. This along with teachers' accessibility is a huge plus of our institution. With this vision in mind, we propose to start coaching for the competitive exams for our students so they can rise and shine!



- To strengthen the ICT Teaching-Learning Process –



In order to enrich the learning process, different media of teaching proves helpful. Teaching becomes more effective when the content is delivered in multiple forms. Besides blackboard teaching use of Smartboard can make the teaching learning process interesting. Faculties can present the cases not only in the form of text but also videos. Concepts, when presented in the form of documentary or video, grabs the attention of students and they can be held for longer span. ICT helps in engaging all faculties of a student. It helps the students to become more technology friendly, which helps them in future. Making presentations, putting forth their idea or opinion becomes easier with ICT. Online teaching as well as teaching in blended mode becomes possible due to ICT.

- **To increase the students' and teachers' participation in the Research Activities and Publications** - Conducting research is an important aspect in teaching learning process. At BMCC, students and faculties are encouraged to conduct research which will help them not just to define their academic, career and personal interests, but also expand their knowledge in their chosen area of interest. This will enhance their critical thinking skills and analytical skills. By promoting participation in research conferences and seminars, students will be guided to build communities with peers, faculty and organizations on and off campus.

The PNG language laboratory plans to offer many more language courses. Also software used in the laboratory will be upgraded from time to time so as to provide the students with latest facility. Certificate courses in Japanese and local languages like Sanskrit are in the pipeline.

- **To strengthen the Placement Activities –**



Placement activities will make each student aware about industry standards. It will give them the basic experience of corporate world and will also make them more employable. These placements will not only benefit the students, but they will also benefit the companies and colleges. The college plans to appoint a dedicated placement officer who can ensure a smooth & better placement process.

- **To provide Counselling facility to the students –** The students face different challenges from their young age, due to which they are constantly under stress. For the betterment of the students, it is necessary to give them professional help and guidance. This will lead to an overall development

of the students. So, the college will be providing professional help for guiding the students by appointing a councillor.



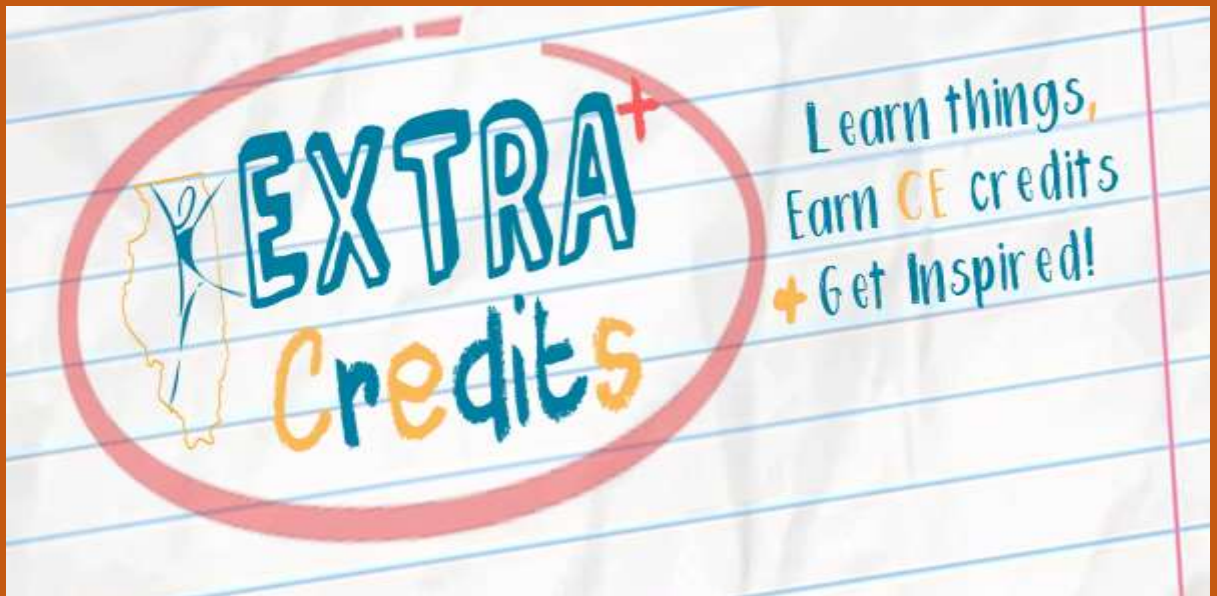
- **To strengthen the Commerce Laboratory activities** – To expose the students to the current practical world of commerce and management is the need of the industry.



Regular activities like Virtual trading in the stock market, visits to institutions like BSE, NSE, SEBI, RBI etc. will be organised.

- **To introduce value added courses for vocational and skill development**– In autonomous BMCC, to enhance the practical skills of the students, Board for Experiential Learning has been introduced. Under this board short-term value-added Courses will be introduced. Extra credits will

be granted for these courses, which will be reflected in their mark sheet.



- To provide Wi-Fi connectivity on the campus-



BMCC has good IT infrastructure for classroom teaching. Thus, use of video-based teaching,

and presentations has increased. Thus, Wi-Fi connectivity on the campus is imperative.

- **To provide financial support to the needy students –**



There are some deserving students who need financial support. College plans to support such students for completing their education.

- **To start an Incubation centre-** BMCC believes in giving wings to the worthy ideas of their students. With this mission in mind, we plan to set an incubation centre. Under this we at BMCC plan to arrange lectures by industrialist, give various opportunities to students to participate in Business idea development competitions. We can also have collaborations with different incubation centres for the further development of the students. A dedicated Entrepreneurship development cell for this purpose can be launched for the students.



Perspective Plan 2017 – 2022

Sr.No	Particulars	Action taken
1.	New degree programmes to be introduced	<ul style="list-style-type: none"> • B.Com with International Finance • B.Com with Strategic Finance • BMS in E-Commerce Operations • B.Com Honours • B.Com Fintech • B.Voc <p>Link - 6.2.1 mou of new courses</p>
2.	To establish collaboration with reputed Institutions for Higher Education.	<p>MOU's have been signed between various professional institutions like CIMA, ACCA, Chartered Accountants of India for conduction of degree programs. Many activities are being conducted for upgrading the knowledge of the students.</p> <p>Link - 6.2.1 mou of new courses</p>
3.	To provide coaching for the competitive Exams.	<p>MOU has been signed between Uttarpeth institute for Administrative studies, which helps the students in studying for UPSC, MPSC etc.</p>

		<p>The orientation lectures help the students while appearing for the competitive exams.</p> <p>Link - UTTARAPATH.pdf</p>
4.	To strengthen the ICT Teaching-Learning Process	<p>Digital boards were installed in 17-18</p> <p>Recently Interactive Intellectual Panels (IIPs) are installed in all classrooms. Purchase of Microsoft Teams Software has been done. This enabled the teachers to conduct the classes in Blended Mode during the pandemic.</p> <p>Link - IT PURCHASE DOC</p>
5.	To increase the students' participation in the Research Activities	<p>For inculcating the research attitude among the students, are guided to write research papers.</p>
6.	To improve the quality of research and publication by the teachers.	<p>Appointment of a Research Coordinator has been done for helping the teachers to undertake the research project and papers.</p>
7.	Prin. Dr. D.G. Karve research chair	<p>Under Prin. Dr. D.G. Karve research chair 9 research projects in various fields have been</p>

		<p>conducted and research papers on the same have been published in renowned journals.</p> <p>Link - D G KARVE AMOUNT SANCTIONED.jpg</p>
8.	To strengthen the Language Laboratory	<p>Apart from the existing courses in Basic English, BEC, German, French and Spanish, new courses like Japanese and Sanskrit have been introduced.</p> <p>Link – PNG LAB Orell Software 2020.pdf</p>
9.	To strengthen the Placement Activities.	<p>For improving the placement ratio with attractive packages, a placement officer has been separately appointed.</p> <p>Link - placement officer.pdf</p>
10.	To provide Counselling facility to the students.	<p>A Clinical Psychologist has been appointed as a counsellor for the betterment of the students who are under stress. Teachers act as mentors for carrier guidance.</p> <p>Link - counsellor.pdf</p>
11.	To strengthen the Commerce Laboratory activities.	<p>Activities like “Stock Market trading with actual prices and virtual money” help the students in increasing their knowledge about risk and rewards in the capital market investment.</p> <p>Link - virtual trading by students.xlsx</p>

		<p>“MOCK STOCK – It is an activity which is arranged and conducted by the students, where students create a market scenario and conduct paper trading.</p> <p>Regular visits to BSE, NSE, SEBI and RBI are conducted.</p> <p>https://photos.app.goo.gl/kaPnT24yPpz8Tm6D9</p>
12.	To introduce value added courses for vocational and skill development.	<p>An Experiential Learning Board to introduce short-term value-added Courses. 30 paid and 31 unpaid Extra Credit Courses introduced for the benefit of the students in their career path.</p> <p>Link - Extra Credit Course.xlsx</p>
12.	To provide Wi-Fi connectivity on the campus.	<p>100 mbps underground lease line has been installed on the campus. All the classrooms have internet connectivity for 24 hours.</p> <p>Link – Fiber, Lan Networking Connectivity BMCC Campus.pdf</p>
13.	To provide financial support to the needy students.	<p>Needy Students Fund at College level has been established. Through this fund financial help to the students for their education who are really needy and deserving.</p>

		Link – NEEDY STUDENTS
14.	To start an Incubation centre.	<ul style="list-style-type: none"> • Orientation lecture by faculty of TISS was arranged. • Collaborated with Innovation and Incubation Centre of the SPPU. • Students participate in the idea competition conducted by this centre. • Various activities conducted under Entrepreneurship development cell <p>Link – ED cell</p>

PERSPECTIVE PLAN – 2022-2027



The perspective plan 2022-2027 will be based on the following pointers –

- **Academics:**

- Multidisciplinary and inter disciplinary college –



NEP 2020 insists on multidisciplinary education. This provision will provide opportunity to start new courses based on demand and interest of students. So, innovative degree programs in Film making and dramatics, music, environment etc., can be introduced. Further the college plans to implement the guidelines on NEP given by the government from time to time, for instance –

- Formation of Cluster colleges
- Degree granting University



- Encourage academic bank of credits system - It is a credit facility originally envisioned by the Government of India in the National Education Policy (NEP) 2020. The scheme has the provisions of creating a digital infrastructure that will store the academic credits earned by the students of various higher education institutes within the country.
- Live research projects in liaison with industry and active interface with industry for improving employability- Liaison with industry will be a good opportunity to introduce faculty and thus students to the way of industry. By doing research projects and by active interface, students can actually see the knowledge put to use and faculty can reinforce theirs.

- Strengthening of outreach programs- To create social awareness and make the students better citizens social outreach programs are very useful. So BMCC plans to offer many more such outreach programs.



- Training in soft skills and professional etiquettes for teaching and non-teaching staff – Every teaching and non-teaching staff member must have qualities like communication skill,

collaboration, adaptability, empathy and patient listening. Arrangement of training sessions for the same would be required.



- Formation of Idea Lab to encourage incubation of ideas – A dedicated place for discussing new ideas, implementing it and further research is the idea behind idea lab. The BMCC's ED cell will be guiding the idea lab towards incubation centre.



- **Research-**

- The PhD centre in the college provides research guidance to the research students. But to promote the activity and for developing better research ideas it is necessary to provide them with state-of-art facilities.
- The college is planning to upgrade it Brihan research journal, so as to include it in UGC CARE list.
- For promoting authentic research, it is necessary to use a verified database. The college is planning to provide an updated database for the research activity.
- Strengthening of research under D G Karve Research Chair, and to promote more research in the commerce field. Also give funds for attending International /national conferences for the research students.

- **Infrastructure:**

- A new computer lab of 200 computers is in the pipeline.
- Establishing e-content development studio is planned for developing small videos for explaining the concepts.

- Upgradation of other facilities on campus --
 - Renovation of restrooms near Gymnasium, more and better restrooms, sickrooms – Increased footfall will need more restrooms and dedicated place for first aid.
 - Puzzle parking (Multi-storey parking)- As the number of courses increase, parking arrangements would have to be made in existing space for more vehicles. Multi storey parking would be ideal.
 - Elevator in BBA building- As part of inclusion, the top floors of BBA building should be made accessible to more people.
 - More use of renewable energy through Solar and Biogas Plants- Steps should be taken to make the college a green campus for sustainable development and growth and in turn help make the city a greener place.
- Extension
 - Strengthening the College-Neighbourhood network.
 - More Collaboration with academic, industrial, and social organizations

- Building Industry-Education linkages for CSR initiatives and ISR.
- Alumni-Students interaction programs.
- Welfare programs for Teaching and Non-Teaching Staff.
- Work towards ISO registration.