



Deccan Education Society's

## BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune 411004. Maharashtra - India.  
Autonomous College Affiliated to Savitribai Phule Pune University.-  
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

### Minutes of the BMCC CDC Meeting on 22.01.2022

Minutes of the fifteenth meeting of College Development Committee of BMCC (Autonomous), Pune held on Thursday 27<sup>th</sup> January 2022 at 2.00 pm by both modes, (online) on Microsoft Teams and (offline) at Library Meeting Hall. The following members were attended online meeting.

Sr. No	Name & Designation	Mode of present
1	Shri. Pramod T.Rawat, Chairman	Offline
2	Shir.Mahesh A. Athavale. Management	Offline
3	Shri. Badrinath Murty, Nominee (Industry)	Online
4	Smt. Shilpa Patwardhan, Nominee (Educational Institutes)	Online
5	Dr. J. R. Lanjekar, Vice Principal	Offline
6	Dr. A. M. Puranik, Vice Principal	Offline
7	Dr. Smt. R. D. Gokhale, Teaching Representative	Online
8	Prof. Smt. P. R. Rajguru, Teaching Representative	Offline
9	Prof. Y. P. Mahajan, HOD	Offline
10	Smt. M. T. Pawar, Non-Teaching Representative	Offline
11	Dr. Smt. V. H. Deshpande, IQAC, Coordinator, Invitee	Offline
12	Prof. Smt. Bharati Upadhye, Invitee	Offline
13	Shri.A.A.Salampure, Office Superintendent	Offline
14	Dr.Seema U.Purohit, Secretary, CDC	Offline

Leave of absence was granted to the following members: -

Sr.No	Name & Designation
1	Dr. V. V. Acharya, Management
2	Shri. Jagadish Kadam, Management
3	Shri. S. S. Sable, Nominee (Past Student)
4	Dr. Dileep Deodhar, Nominee(Social Services)

Minutes of the last meeting of College Development Committee held on 21.10.2021 were confirmed. The Action Taken Report of the meeting held on 21.10.2021 was read by Principal Dr. Seema Purohit Madam and was accepted.



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

**Action taken report 21.10.2021 CDC meeting**

Res. No.	Item	Action Taken and final status
	Leave of absence	Approved
	Action Taken for 21.10.2021	Noted.
1	Confirmation of the minutes of the previous meeting held on 11.02.2021	Minutes were approved unanimously
2	Letter from Dr.Kiran Kumar Bonder, Coordinator, Higher Education, Pune region, Pune, dated 3.08.2021 to give concession / waiving off to students in fees, due to Covid-19 pandemic situation.	1) Formed BMCC Needy student Committee 2) Prepared application form for the BMCC needy students. 3) Decided limits on the financial assistance. 4) An adequate amount of endowments for needy students is available with the college, it was decided to provide the financial assistance entirely from the endowment amount instead of BMCC needy students fund.
2	Regarding concession/ waiving off in fees for the Academic Year 2021-22	
3	To purchase required network devices and accessories to install Fiber ring & Backbone infrastructure for internet connectivity, with all accessories at BMCC campus. Requirements for New academic Complex (Shri.Mukunddas Lohiya Academic Complex):- Fiber uplinks & Lan Networking (cable Networks) – new academic complex all classroom, All Departments, Meeting Rooms, & Computer Labs. networking works for lab (cabled Workers & Fiber Up-Links)	50% work has completed. Remaining work pending for network switch which will be received in July/August.
4	To Purchase Desktop Computers in Lab – BMTRC 1, UGC Research Network Centre, Exam Dept., BCA Lab 1 & 2 = 155 Desktop pc (30+20+5+50+50=155)	Revised by circular CDCR-01(C)/09.03.2022 has been forwarded. Items forwarded for 110 desktop computers. Received GBR-47/28.03.2022. Waiting for CPR. Out of this 80 machines will be from RUSA
5	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC need to Scrap the old desktop PC, old Phone Cable, old device in PNG Lab & old CRT Monitor.	In process. We have checked all items some machines are in working conditions hence they were given following DES Schools. 25 Working PC has been given to Dravid High School, Vai. 20 PC has been given to TIP. 10 CPU has been given to IMDR.  Other works are in process.
6	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC for Upgradation of desktop in various departments - 240 GB SSD Hard Disk & 8 GB Ram – 22 PC	Received GBR- 35/28.03.2022 Waiting for CPR.
7	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC, to purchase online UPS Backup with Battery bank & MSEB power points – all classrooms with interactive Digital Board, Library office, PNG Lab, TATA HALL & under Ground departments, Cyrus Hall, junior college & placement office, BMCC JRVGTI Dept., Principal & Vice-Principal Bungalow, Boys Hostel, Ladies Hostel (15 to 30 min Backup	item pending in BMCC for technical reason.



Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022

8	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC, to purchase new WIFI-Access Points at BMCC campus, purchase non-chinese access points, all accessories, networking works for access points, switch, cloud Licenses services etc.	Received GBR-10/12.03.2022, 50% work completed (fiber optic cable & AP UTP cable) Installation has completed but connectivity pending because of pending of item no.3 for network switches.
9	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC, to Purchase Interactive Digital Board For classroom Junior College Building, BBA Building, BMTRC AV Hall.	GBR-36/28.03.2022 received. PO has raised and delivery will be in the first week of June.
10	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC, to purchase Echo cancellation Machine & HD Camera with all accessories, amplifier, cable, speaker, mike Etc., for BMS Courses for conducting online lectures.	GBR-37/28.03.2022 received. Waiting for CPR.
11	Office note from Shri.Chintamani Thatte, Technical Engineer, BMCC, to Purchase Laptop for Teaching Faculty & non-Teaching Staff for office & ERP works.	GBR-37/28.03.2022 received. Waiting for CPR.
12	Approval of Budget for entrepreneurship Development Cell by Smt.Preeti Rajguru and Dr.Varsha Deshpande.	Approved from DES Join Board meeting held on 8.01.2022 and will be placed in next GB will be held on 31.01.22.
13	continuation in the services of Shri.Uddhav Navnath Nikat, Library Attendant. (Probation period :- 01.05.2019 to 30.04.2021).	Received GBR-6/20.12.2021
14	Retirement of Shri. Mahesh Kashinath Gavaskar, Part Time Assistant Professor (Date of retirement 30.11.2021)	Received GBR-8/20.12.2021
15	GBR-81/24.05.2021 referred to CDC regarding, MOU between JRVGTI and FCP and BMCC to conduct Diploma Courses under FCP and BMCC.	In Process.
16	Proposal for starting new programs and activities at Shri. Mukunddas Lohiya Academic Complex (SMLAC) at BMCC.	Received GBR-21/18.10.2021 & GBR-02/25.10.2021.
17	Note From Dr.V.H.Deshpanae, IQAC Coordinator, to organize seminars for teaching and Non- teaching staff.	FDP conducted.
18	Office note from Smt.Bharati Upadhye, In charge, BBA, BBA(IB) Program and Smt.Vinaya Hasamnis, Incharge, BBA(CA) Program dated 16.06.2021, regarding additional division for BBA, BBA(IB) and BBA(CA) Courses	Dropped
19	Item from Dr.Seema U. Purohit, Officiating Principal-Appointment of Gardener for maintaining gardens in BMCC.	The work of gardening is entrusted to three BMCC class IV employees. They have starting gardening work w.e.f.1.11.2021.
20	Medical Leaves	Approved
21	Earned Leaves	Approved
22	Duty Leaves	Approved



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

Observations of Shir.Athavale Sir:-

- 1) You should prepare excel sheet for Action Taken having following columns containing:-  
**Decision taken, date of meeting, concern person, at what stage that action is.** There are lot of actions. It should be mentioned in the action taken report till that time the action / work will be completed.
- 2) Comments about DPR
- 3) Equal policy for entrance Test and admissions of UG and PG course for all units.
- 4) Drafting about resolutions: - every academic resolution should be sent to Join Board. Prefer joint board resolutions in which they mentioned that following decision are to be taken by the unit and following decisions are to be taken by the society.
- 5) Make universal structure of all DES irrespective of the educational institutions.

**Action points**

In view of para 13 of circular no. 377 dated. 15.12.2021, which prohibits starting more than 2 courses / divisions in one year. If this circular is bad in law, immediate steps to be taken to challenge the same.

- i) To informally speak to the VC or any other authority requesting them to consider and allow BMCC to start more than two courses (presently 12 courses + 3 additional div). In case this is not permitted and even if the court doesn't give any relief, as BMCC we will have to keep plan 'B' ready for utilization of new Academic Complex.  
However, when SPPU opens the link for uploading two degree programs, BMCC will upload two programs namely, (i) B.Com. (Honours), and (ii) any other program as may be decided by college authorities. These programs will be initiated in the Academic Year 2022-2023. (add time line)
- ii) Add remark coloum in budget where more than 10% amount increase or decrease.
- iii) Appoint one store keeper for store room:- prepare post creation resolution.
- iv) NAAC budget should be prepared by IQAC co-ordinator.
- 6) Salary rising :- give answers of questions raised by Athavale sir and Murty Sir and send to members. Resolution should be in speaking. Give proper justification for salary rising for Teaching Associates.
- vii) Add coloum workload, whether autonomous- fee of other college in excel sheet. Add FC, Kirti, other college of DES, DES Law, Nursing College, WC and CCC Sangali, IMDR- took des college info from

**Items regarding Finance Committee**

**Item No. 1**

**Approval of Budget for BMCC Senior College, DES Central Accounts, Non-Grant Unit, Boys Hostel and Ladies Hostel for the year 2022-23.**

**BMCC/CDCR-01/27.01.2022:** Resolved that the Principal BMCC be authorized to forward the budget of BMCC Senior College, DES Central Accounts, Non-Grant Unit, Boys Hostel and Ladies Hostel for the year 2022-23 to the Finance Committees, DES.

**Item no. 2**

**Read office note from Dr.A.M.Puranik regarding revision of Fee of All UG and PG courses from the Academic year 2022-23.**

**Revision of fee structure for the Academic Year 2022-2023:**

**BMCC/CDCR-02/27.01.2022:** Resolved that, it be recommended to GB(DES) through Finance Committee that the revised fee structure of the F.Y.B.Com., S.Y.B.Com., T.Y.B.Com., F.Y.BBA, S.Y.BBA, F.Y.BBA(IB), S.Y.BBA(IB) T.Y.BBA(IB), F.Y.BBA(CA), S.Y.BBA(CA), T.Y.BBA(CA), F.Y.(BMS), S.Y.(BMS), T.Y.(BMS), M.Com Part I, M.Com. Part II and PGDBF, PGDIB, be approved w.e.f. the Academic Year 2022-23.(encl. revised fee structure).



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

**BMCC revised Fee table from the year 2022-2023**

Sr. No.	Course Name	Existing Fee in Rs.(AY2021-22)	Revised Fee in Rs. (AY2022-23) Onwards	Proposed fee for as per natural growth	Proposed fee for as per natural growth
		2021-22	2022-23	2023-24	2024-25
1	F.Y.B.Com.	9750	11250	SY 10100	TY 9600
2	S.Y.B.Com.	8600	10100	TY 9600	
3	T.Y.B.Com.	8100	9600		
4	F.Y.BBA	55135	65135	SY 62475	TY 61975
5	F.Y.BBA(IB)	55135	65135	SY 62475	TY 61975
6	F.Y.BBA(CA)	59035	65135	SY 62475	TY 61975
7	F.Y.BMS	52100	62100	SY 59350	TY 58850
8	S.Y.BBA	52475	53975	TY 53475	
9	S.Y.BBA(IB)	52475	53975	TY 53475	
10	S.Y.BBA(CA)	56375	57875	TY 57375	
11	S.Y.BMS	59350		TY 58850	
12	T.Y.BBA	52125	53625		
13	T.Y.BBA(IB)	52125	53625		
14	T.Y.BBA(CA)	52125	53625		
15	T.Y.BMS	58850			
16	M.Com. Part I	7225	8725	SY 9075	
17	M.Com. Part II	7575	9075		
18	PGDBF	23370	24870		
19	PGDIB	23370	24870		

**Item no. 3**

**Salary rising of Teaching Associates w.e.f.2022-23.**

**Preamble:-**

- For continuous evaluation and other co-curricular activities college has appointed Teaching Associates. These teaching associates are teaching 20 lectures per week i.e. approximately 80 lectures per month. Their appointment is on fixed consolidated pay of Rs.30,000/- p.m., which is considerably low as compared to the 6<sup>th</sup> or 7<sup>th</sup> pay salary drawn by grantable staff. Besides in Pandemic situations, under austerity measures, we reduced their payment from consolidated pay of Rs.30000/- to CHB remuneration. In spite of this all of them they worked full time and completed all tasks related to examination, college activities, AQAR, NAAC.
- As per Government GR No. संकीर्ण-२०२१/(७५/२१)/(१)/मशी-३, dated 22.10.2021, the remuneration for CHB teacher were revised from 500/- per hours to **625/- per hour**. So, the amount of remuneration of CHB teacher are greater than Teaching Associates (consolidated Pay Rs.30,000/- CHB Pay Rs.625 x 80=50,000/-). Teaching Associate works for full time and along with teaching they shoulder additional duties and work with different committees as well. Current position of teaching staff is as follows:-

Grant in aid section			Non-grant section			Total Vacant posts
Sanctioned posts Full time	Filled posts	Vacant Post	Sanctioned Post Full time	Filled Posts	Vacant Posts	
27	16 (1/2)	10(1/2)	20	04	16	26(1/2)



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

**BMCC revised Fee table from the year 2022-2023**

Sr. No.	Course Name	Existing Fee in Rs.(AY2021-22)	Revised Fee in Rs. (AY2022-23) Onwards	Proposed fee for as per natural growth	Proposed fee for as per natural growth
		2021-22	2022-23	2023-24	2024-25
1	F.Y.B.Com.	9750	11250	SY 10100	TY 9600
2	S.Y.B.Com.	8600	10100	TY 9600	
3	T.Y.B.Com.	8100	9600		
4	F.Y.BBA	55135	65135	SY 62475	TY 61975
5	F.Y.BBA(IB)	55135	65135	SY 62475	TY 61975
6	F.Y.BBA(CA)	59035	65135	SY 62475	TY 61975
7	F.Y.BMS	52100	62100	SY 59350	TY 58850
8	S.Y.BBA	52475	53975	TY 53475	
9	S.Y.BBA(IB)	52475	53975	TY 53475	
10	S.Y.BBA(CA)	56375	57875	TY 57375	
11	S.Y.BMS	59350		TY 58850	
12	T.Y.BBA	52125	53625		
13	T.Y.BBA(IB)	52125	53625		
14	T.Y.BBA(CA)	52125	53625		
15	T.Y.BMS	58850			
16	M.Com. Part I	7225	8725	SY 9075	
17	M.Com. Part II	7575	9075		
18	PGDBF	23370	24870		
19	PGDIB	23370	24870		

**Item no. 3**

**Salary rising of Teaching Associates w.e.f.2022-23.**

**Preamble:-**

- For continuous evaluation and other co-curricular activities college has appointed Teaching Associates. These teaching associates are teaching 20 lectures per week i.e. approximately 80 lectures per month. Their appointment is on fixed consolidated pay of Rs.30,000/- p.m., which is considerably low as compared to the 6<sup>th</sup> or 7<sup>th</sup> pay salary drawn by grantable staff. Besides in Pandemic situations, under austerity measures, we reduced their payment from consolidated pay of Rs.30000/- to CHB remuneration. In spite of this all of them they worked full time and completed all tasks related to examination, college activities, AQAR, NAAC.
- As per Government GR No.संकीर्ण-२०२१/(७५/२१)/(१)/मशी-३, dated 22.10.2021, the remuneration for CHB teacher were revised from 500/- per hours to 625/- per hour. So, the amount of remuneration of CHB teacher are greater than Teaching Associates (consolidated Pay Rs.30,000/- CHB Pay Rs.625 x 80=50,000/-). Teaching Associate works for full time and along with teaching they shoulder additional duties and work with different committees as well. Current position of teaching staff is as follows:-

Grant in aid section			Non-grant section			Total Vacant posts
Sanctioned posts	Filled posts	Vacant Post	Sanctioned Post	Filled Posts	Vacant Posts	
Full time			Full time			
27	16 (1/2)	10(1/2)	20	04	16	26(1/2)



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

College staff is less, and Full-Time appointments are essential to maintain quality and for NAAC as well. The remuneration to Teaching Associates should be at minimum CHB equal and should be given 3% increment for every year of experience in BMCC as per the following table.

Sr. No (a)	Name of the Teacher (b)	Qualification (c)	Subject (d)	Date of first appointment (e)	Existing Pay scale & experience in BMCC (f)	Annual rises from (AY 2022-23) (year of experience x 3% on revised 50000/- consolidated salary) (g)	Revised remuneration (h) =50000+ Annual rise
1	XYZ	M.Com. NET.	Accounting and Taxation	2.07.2018	4 yrs.	4 x 3% = 12% of 50000/- = 6000/-	56000/-
				2018-19	24000/-		
				2019-20	30000/-		
				2020-21	30000/-		
				2021-22	30000/-		

- Hence, there is a need of revision of remuneration of Teaching associates hence the resolution,
- 3) To meet with the expenses, BMCC is proposing a fee hike from 55000/- to 65000/- as well as proposing additional two divisions for BBA programs to meet out the expenses. B.Com. and M.Com. course fees will also be proposed to rise in next academic year by Rs.1500/- and 1000/- respectively and will be making provisions in the budget of 2022-23.
- 4) Impact of rise in remuneration / salary vis a vis proposed fee hike per year is as shown in the table.

Impact of Increase		Income	
	Rs.		Rs.
i) Increased salary expenditure due to rise	94,26,000.00	Income due to revised Fee Rs.1500/- x 3000(No of Students)	45,00,000.00
ii) Existing Salary	53,40,000.00	Students:-B.Com.- 1800	
Increase of Rs. (i-ii)	40,86,000.00	Self-Finance – 960	
		M.Com.- 240	
		Total No. of Students	3000

**BMCC/CDCR-3/27.01.2022:-** Resolved that, it be recommended to GB (DES) through HR Committee DES, that the Principal, BMCC be authorized to revise the rates of remuneration to all teaching Associates working in BMCC (Grant in aid section and non-grant section) from 30,000/- to 50,000/-per month with effect from the date of next appointment if reappointed by following due procedure.

It is further recommended that, Teaching Associate newly appointed from the Academic Year 2022-23 should be paid Rs.50,000/- as consolidated salary per month.

Further resolved that, the annual rise of Teaching Associate be 3% per year (no.of years of teaching in BMCC x 3% on basic proposed.amt. of Rs.50,000/-).

**Item Regarding Administrative work (प्रशासकीय बाबी) (3) :-**

**Item no. 4**

**Appointment of Teaching staff and post creation of teaching staff for self finance program.:-**  
Read Letter from Dr.Kiran Kumar Bondar, Coordinator, Higher Education, Pune region, Pune, dated 10.01.2022 regarding Approval of Teaching and non-teaching post for permanent self- Financing programs run in BMCC.

Preamble:- We submitted our workload related to BBA, BBA(IB), BBA(CA), PGDIB, PGDBF programs to Jr. Director of Higher Education and they have sanctioned 20 teaching staff posts. In DES GBR-03/18.01.2016, 16 posts of teaching staff have been created for BBA, BBA IB, BBA,CA, MCA, PGDIB and PGDBF courses. From the Academic year 2018-19 MCA courses



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the EMCC CDC Meeting on 27.01.2022**

changed. The GBR-03/18.01.2016 is not suitable for current self-finance programs run at BMCC, hence there is a need to change the said GBR hence the resolution,

**BMCC/CDCR-4/27.01.2022:-** Resolved that, it be recommended to GB through PB and HR that the secretary DES be authorized in supersession with GBR-03/18.01.2016, be authorized to create 20 posts of Assistant Professor for self-Financing program (BBA, BBA(IB), BBA(CA), PGDBF, PGDIB) run at BMCC, from the academic Year 2022-23, sanctioned by Director of Higher Education, Pune Region vide their letter No. ससं/उशी/पूवि/कवी/माह/कार्यभार/बीएमसीसी/२०२२/११४., dated. 10.01.2022 as per rules from the academic Year 2020-21 as per following table:-

Detail table of Teaching post sanctioned by Director of Higher Education: -

Sr. No.	Subject	Workload	Sanctioned		Filled posts		Vacant posts	
			Full time	CHB	Full time	CHB	Full time	CHB
1	Management	160	08	00	02	00	06	00
2	Computer Application	84	04	00	01	00	03	00
3	Economics	28	01	00	01	00	00	00
4	Accountancy	64	03	00	00	00	03	00
5	Maths/Statistics	24	01	00	00	00	01	00
6	Bus.Law	20	01	00	00	00	01	00
7	Foreign Language	32	02	00	00	00	02	00
	<b>Total</b>	<b>412</b>	<b>20</b>	<b>0</b>	<b>04</b>	<b>00</b>	<b>16</b>	<b>00</b>

**Item no. 4(i)**

**In continuation with BMCC/CDCR-4/27.01.2022 resolution,**

**Preamble:-** Director of Higher education, Pune Region, Pune has been sanctioned 20 teaching post of self-financing programs (BBA, BBA(IB), BBA(CA), PGDBF, PGDIB) run at BMCC. Out of this we have **filled 4 teaching staff posts**. Now college needs to fill remaining 16 posts of Assistance Teacher hence the resolution,

**BMCC/CDCR-5/27.01.2022:-** Resolved that, it be recommended to GB through HR Committee that the secretary, DES be authorized to appoint following 16 Assistant Teachers for the self-financing Programs run at BMCC (BBA, BBA(IB), BBA(CA), PGDBF, PGDIB) from the Academic year 2022-23 as per due procedure.

**Subject wise Teaching Post to be filled**

Sr.No.	Subject	No. of post filled
1	Management	06
2	Computer Application	03
3	Economics	00
4	Accountancy	03
5	Maths/Statistics	01
6	Bus.Law	01
7	Foreign Language	02
	<b>Total</b>	<b>16</b>

**Item No.4(ii)**

**Post Creating of Non Teaching Staff**

**Preamble:-** We submitted our workload related to BBA, BBA(IB), BBA(CA), PGDIB, PGDBF to Director of Higher Education and they have sanctioned 25 non-teaching posts from the Academic Year 2020-2021.

Read Letter from Dr.Kiran Kumar Bondar, Coordinator, Higher Education, Pune region, Pune, dated 10.01.2022 regarding Approval of Teaching and non-teaching post for permanent self-Financing programs run in BMCC and,





**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

**BMCC/CDCR-6(i)/27.01.2022 :-** Resolved that it be recommend to GB (DES) through HR Committee that the Secretary, DES be authorized to create following non-teaching posts for BBA, BBA(IB) and BBA(CA), PGDIB, PGDBF permanent self-finance programs, run in BMCC from the Academic year 2020-21.

**Non Teaching posts**

Sr.No.	Name of the post	Sanctioned post	Filled post	Vacant posts
1	Registrar	01	00	01
2	Head Clerk	01	01	00
3	Sr.Clerk	02	02	00
4	Jr.Clerk	03	03	00
5	Library Clerk	01	01	00
6	Lab. Assistant	02	01	01
7	Lab. Attendant	06	01	05
8	Library Attendant	04	00	04
9	Peon	05	05	00
	<b>Total</b>	<b>25</b>	<b>14</b>	<b>11</b>

- Development officer is working which can be handle the roles and responsibility of Registrar.
- Mr.Chintmani Thaitte, Hardware engineer is appointed.
- Nilesh Shedge, Hardware Assistant is appointed, he can worked as Lab. Assistant.

**Item no. 5**

**Interviews for non grant sections for the Academic Year 2022-23:-**

**BMCC/CDCR-7/27.01.2022:-** Resolved that, it be recommended to GB (DES) through HR Committee that the Secretary, DES be authorized to publish advertisement in local news paper and website of BMCC for the appointment of Teaching associates and Research Coordinator for the next Academic year 2022-23 with due procedure.

**Item No. 6**

**D.G.Karve Chair Research Proposal funding**

**Preamble:-**

In order to promote specialized research for the benefit of the society D.G.Karve chair is been developed in Brihan Maharashtra college of Commerce. The research is aimed to value the integrity in conducting the research in an ethical manner, ensuring high quality and reliable data, for achieving the short and long-term goals of the society. The research chair basically aims to promote specialized socially viable research, providing initial seed funding to budding student and faculty researchers and also encourage Industry integrated research activities.

There will be four categories in which the research will be conducted.

- Research Project – Will be conducted by the eligible faculties, which will continue for a period of 2 years.
- Students and joint research project -- The research project conducted by UG, PG and doctoral students and teachers will be termed as Student's research and joint research project. This project will continue for 1 year.
- Consultancy research project -- Research project conducted by full time faculties for the industry will be termed as a Consultancy research project. The industry proposal should reach to the college through the faculty. The tenure will be decided by the industry. The fees received shall be shared by PI and the college.

The projects will be done in following areas –

- Banking
- Finance & Taxation
- Information Technology
- Economics
- Marketing



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

- Human Relations
- Business Administration

The projects of all the categories will be approved by the RR committee. The RR committee shall be appointed by the RAC. The Annual budget, allotment of funds and recognising of expenses shall be done by the RAC. Three- and Six-monthly submissions as per the guidelines shall be approved by the RR committee.

In every academic year maximum 10 students research projects and 5 teachers projects shall be sanctioned.

**Read the budget for joint research projects with Student and Major and Minor Research Project to be sanctioned under the D.G.Karve Chair.**

Particulars	Amount
Maximum amount to be sanctioned for 10 projects in a year	₹ 5,00,000
RAC meeting expenses (quarterly)	₹ 40,000
RR committee meeting expenses (quarterly and for project sanction)	₹ 75,000

**Faculty research Projects :-  
(Major Research Project)**

Particulars	Amount
Amount to be sanctioned for 5 projects in a year @ max 200000 per project)	₹ 10,00,000
RAC meeting expenses (quarterly)	₹ 40,000
RR committee meeting expenses (twice in a year and for project sanction)	₹ 37,500
Administrative and other expenses	₹ 22500
<b>Total</b>	<b>₹1715000</b>

**and**

**BMCC/CDCR-6/27.01.2022:-** Resolved that, it be recommended to GB,DES that the Principal BMCC be authorized to disburse the funds to the projects approved by the Research Recognition Committee under the D.G.Karve Research Chair from the provision in the college budget of Academic Year 2021-22 under the head of Research Activity.



Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022

**Item No. 7**

Exam committee report from Dr.P.R.Rajguru, C.O.E., BMCC :  
Noted.

**Academic Work Report (शैक्षणिक कामकाज अहवाल) (3.8 & 3.15)**

**BMCC/CDCR-7/27.01.2022:** Resolved that, the action taken by the Principal, BMCC in sanctioning Medical Leaves to the following employees be and is hereby sanctioned and confirmed.

Sr No	Name & Designation	From	To	Total No. of days	Credit leaves as on 31.12.2021
1	Ambas R. Akkarke, Lab Attendant, (NG)	14.09.2021	26.09.2021	13	9.5
2	Shri.Prashant B.Nawalade, Jr.Clerk (NG)	25.09.2021	28.09.2021	04	17
3	Dr.Deepak Powdel, Assistant Professor	20.10.2021	29.10.2021	10	263
4	Dr.Deepak Powdel, Asst.Professor	12.01.2022	18.01.2022	07	
5	Shiriniwas B. Moghe (Peon, NG)	21.10.2021	24.10.2021	04	17
6	Shri.D.E.Edake, Head Clerk	8.11.2021	22.11.2021	15	471
7	Shri.S.R.Salve, Asst. Librarian	8.11.2021	14.11.2021	07	301
8	Shri.S.R.Salve, Asst. Librarian	15.12.2021	28.12.2021	14	
9	Shri.S.P.Sapkal, Lib. Attendant	9.11.2021	13.11.2021	05	219
10	Shri.G.P.Dalvi, Lib.Attendant	10.11.2021	12.11.2021	03	149
11	Shri.G.B.Pawar, Lib.Attendant	15.11.2021	20.11.2021	06	27
12	Dr.Smt.R.D.Gokhale, Associate Professor	23.11.2021	27.11.2021	05	241
13	Smt.V.M.Kondhalkar, Jr.Clerk	25.11.2021	27.11.2021	03	30
14	Smt.V.M.Kondhalkar, Jr.Clerk	13.01.2022	19.01.2022	06	
15	Smt. Bharati Upadhye, Incharge BBA & BBA(IB)	20.12.2021	27.12.2021	08	62
16	Smt.P.J.Naik, Jr.Clerk	17.01.2022	21.01.2022	06	124
17	Shri.Y.R.Sathe, Peon	17.01.2022	24.01.2022	08	212
18	Shri.R.T.Suryawanshi, Peon	19.01.2022	25.01.2022	07	10



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

**BMCC/CDCR-08/27.01.2022:** Resolved that, the action taken by the Principal, BMCC in sanctioning Earned Leaves to the following employees be and is hereby sanctioned and confirmed.

Sr. No	Name & Designation	From	To	Total No. of days	Credit leaves as on 31.12.2021
1	Smt. Swati Dodke , Head Clerk (NG)	08.11.2021	10.11.2021	3	293
2	Smt. Swati Dodke , Head Clerk(NG)	29.11.2021	01.12.2021	3	
3	Smt.G.N.Borhude, Sr.Clerk	14.10.202	14.12.2021	62	228
4	Smt.G.N.Borhude, Sr.Clerk	02.02.2022	10.02.2022	09	
5	Shri.S.P.Vitkar, Lib.Attendant	26.10.2021	29.10.2021	04	134
6	Shri.S.P.Vitkar, Lib.Attendant	09.11.2021	23.11.2021	15	
7	Shri.S.P.Vitkar, Lib.Attendant	24.11.2021	27.11.2021	04	
8	Shri.S.P.Vitkar, Lib.Attendant	28.12.2021	30.12.2021	03	
9	Shri Prashant B. Nalavade ,Junior Clerk (NG)	27.10.2021	30.10.2021	04	50
10	Smt. Manasi A. Chandak, Senior Clerk(NG)	28.10.2021	30.10.2021	03	92
11	Shri.Y.R.Sathe, Peon	8.11.2021	13.11.2021	06	291
12	Shri. Sachin Suryakant Patil, Senior Clerk(NG)	08.11.2021	11.11.2021	04	79
13	Shri. Siddharth Ganesh Walsange, peon(NG)	13.11.2021	15.11.2021	03	37
14	Shri. Siddharth Ganesh Walsange, peon(NG)	01.12.2021	09.12.2021	09	
15	Shri. Siddharth Ganesh Walsange, peon(NG)	28.12.2021	30.12.2021	03	
16	Shri.G.B.Pawar, Lib.Attendant	9.11.2021	13.11.2021	05	197
17	Shri.G.B.Pawar, Lib.Attendant	30.11.2021	4.12.2021	05	
18	Shri.P.D.Shigwan, Peon	15.11.2021	30.11.2021	16	262
19	Shri.P.D.Shigwan, Peon	1.1.2021	11.12.2021	11	
20	Shri Vijay Gaikwad , Peon (NG)	16.11.2021	23.11.2021	08	74
21	Shri Vijay Gaikwad , Peon (NG)	15.12.2021	18.12.2021	04	
22	Shri.P.K.Rajgurav, Peon	16.11.2021	18.11.2021	03	245
23	Shri.P.K.Rajguroa, Peon	18.12.2021	22.12.2021	05	



**Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022**

Sr. No	Name & Designation	From	To	Total No. of days	Credit leaves as on 31.12.2021
24	Shri Kiran Deshpande , Vikas Adhikari (NG)	29.11.2021	02.12.2021	04	296
25	Shri.L.A.Bagve, Peon	24.11.2021	27.11.2021	04	276
26	Shri.L.A.Bagve, Peon	20.12.2021	1.01.2022	13	
27	Shri.S.P.Sapkal, Lib.Attendant	30.11.2021	02.12.2021	03	192
28	Shri.S.P.Sapkal, Lib.Attendant	21.12.2021	28.12.2021	08	
29	Shri.S.S.Supalkar, Jr.Clerk	6.12.2021	11.12.2021	06	294
30	Shri.U.N.Nikat, Lib.Attendant	8.12.2021	13.12.2021	06	74
31	Shri.D.N.Edake, Head Clerk	11.12.2021	15.12.2021	05	295
32	Shri.S.R.Salve, Asst. Librarian	15.12.2021	18.12.2021	04	176
33	Shri.P.B.Salunke, Jr.Clerk	16.12.2021	24.12.2021	09	285
34	Shri.P.B.Salunke, Jr.Clerk	24.01.2022	29.01.2022	06	
35	Smt.V.M.Kondhalkar, Jr.Clerk	20.12.2021	22.12.2021	03	237

**BMCC/CDCR-09/27.01.2022:** Resolved that, the action taken by the Principal, BMCC in sanctioning duty Leaves to the following employees be and is hereby sanctioned and confirmed.

Sr. No	Name & Designation	From	To	Total No. of days	Reason
1	Dr.A.M.Puranik, Vice Principal	18.11.2021		01	Attended national workshop on NAAC to help educational institution, as a Speaker organized by Mastersoft solutions pvt.ltd.
Non teaching staff					
2	Smt.P.P.Kulkarni, Lib.Clerk	13.11.2021	14.11.2021	02	Election duty. (BLO work)
	Smt.P.P.Kuikarni, Lib.Clerk	27.11.2021	28.11.2021	02	Election duty. (BLO work)
3	Shri.R.P.Mhetre, Lib.Attendant	13.11.2021 27.11.2021	14.11.2021 28.11.2021	04	Election duty. (BLO work)



Deccan Education Society's  
Brihan Maharashtra College of Commerce, Pune (Autonomous)  
Minutes of the BMCC CDC Meeting on 27.01.2022

4	Shri.R.T.Tambat, Lib. Attendant	13.11.2021 27.11.2021	14.11.2021 28.11.2021	04	Election duty. (BLO work)
5	Shri.G.B.Pawar, Lib. Attendant	27.11.2021	28.11.2021	02	Election duty. (BLO work)
6	Shri.G.B.Pawar, Lib. Attendant	25.01.2022	-	½	Attended celebration of national voting day.

The meeting concluded with a vote of thanks to the Chair.

(Shri.Pramod Rawat)  
Chairman, CDC, BMCC

(Dr.Seema U.Purohit)  
Officiating Principal & Secretary,  
CDC, BMCC  
OFFICIATING PRINCIPAL  
B. M. College of Commerce  
(Autonomous)  
Pune - 411 004.

